



Resignation of Ludovic Oster effective August 17, 2018

LYON, FRANCE — 17 August 2018 — XPO Logistics Europe publishes, in accordance with the recommendations of the AFEP-MEDEF corporate governance code, the conditions of the end of term of Mr. Ludovic Oster from the Executive Board, following his resignation, which took effect on 17 August 2018.

No severance payment is due to Mr. Oster with respect to his end of term or his employment contract, apart from the payment specified by the non-compete and non-solicitation clause provided in his employment contract. Such payment amounts to 11,007 euros per month over a period of two years, which corresponds to 30% of Mr. Oster's reference salary over the last 12 months. On 26 July 2018, XPO Logistics Europe's Supervisory Board authorized an amendment to Mr. Oster's employment contract whereby the compensation of the non-compete and non-solicitation clause was reduced from 50% to 30% of the reference salary.

About XPO Logistics and XPO Logistics Europe

XPO Logistics, Inc. (NYSE: XPO) is a top ten global logistics provider of cutting-edge supply chain solutions to the most successful companies in the world. The company operates as a highly integrated network of people, technology and physical assets in 32 countries, with 1,505 locations and more than 97,000 employees. XPO uses its network to help more than 50,000 customers manage their goods more efficiently throughout their supply chains.

XPO's corporate headquarters is in Greenwich, Conn., USA, and its European headquarters is in Lyon, France. The company conducts the majority of its European operations through its subsidiary, XPO Logistics Europe, in which it holds an 86.25% controlling interest. The remaining stock is traded as XPO on Euronext Paris - Isin FR0000052870. europe.xpo.com

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